



MOS 79S Career Development Model



RANK	SSG	SFC	MSG	SGM
Operational Assignments	Career Counselor BN/SQD 750 or less Soldiers *Squad Leader *Section Leader *Team Leader	Operations NCO in support of installation with SR Career Counselor, MACOM Career Counselor BN 750 or more Soldiers	Operations NCO in support of HQ of MACOM, CORPS,DIV, or other CMD with CMD Career Counselor SR Career Counselor BDE/REGT	Principle NCO in HQ of: MACOM, DIV/USASC, US Army Alaska, INSCOM/TAACOM Installation W/O DIV and more than 10,500 Soldiers
Additional Assignments	Support of BN or equivalent with 300 to 700 Soldiers Recruiter	Support of BN or equivalent 701 or more Soldiers, and less than 1,450 Instr Rctg & Reten Sch, Analyst HRC, Career Mgmt NCO	Support of BDE/REGT or Equivalent with 1,450 or more Soldiers ODCSPER, HQDA Chief Instr Rctg & Reten Sch, SR Analyst HRC, SR Career Mgmt NCO	Director Retention School Branch SGM HRC, Reenlistment Management Branch Policy and Eligibility Inquiry Branch
Institutional and Special Skill Courses	Airborne (P), Air Assault (2B) Ranger (G) (V), Recruiter Course (4) Instructor Developer (H), Battle Staff Operations (2S) Master Fitness (P5)	Airborne (P), Air Assault (2B) Ranger (G) (V), Recruiter Course (4) Instructor Developer (H) Battle Staff Operations (2S) Master Fitness (P5) Manpower & Force Mgmt Middle Manager	Airborne (P), Air Assault (2B) Ranger (G) (V), Instructor Developer (H) Battle Staff Operations (2S) Master Fitness (P5) Manpower & Force Mgmt Middle Manager	Airborne (P), Air Assault (2B) Ranger (G) (V), Instructor Developer (H) Battle Staff Operations (2S) Master Fitness (P5) Manpower & Force Mgmt Middle Manager
NCOES Courses	ANCOC		SMC	
Recommended NCOES-Related Courses	PRIOR TO ANCOC		PRIOR TO SMC	
	Principles of Management, Technical Writing Organizational Behavior, Information Systems Manager Group Dynamics, Personnel Supervision Behavioral Science, Communication Skills		Research Techniques Human Resource Management Public Speaking Professional Writing	
Recommended CMF-Related Courses and Activities	SKILL LEVEL 30	SKILL LEVEL 40	SKILL LEVEL 50	
	Human Relations Marketing Statistics Business Management Business Administration Advanced Sales Psychology	Ldrship Mgmt Training Methodologies Marketing Statistics Business Management Business Administration Sales Management, Psychology	Behavioral Science, Public Relations Business Communications, Organizational Effectiveness Logic, Statistics, Business Management Business Administration Financial Management	
Recommended	AA / AS in: Business		BS / BA in: Business or Management (any specialty)	
	Marketing Statistics, Business Management Business Administration, Sales		Marketing, Psychology, Sociology, Human Resources	
Notes	* Denotes positions held prior to reclassification to MOS 79S			